Head of School Search: Update

The search process is underway. We are happy to share that Educators’ Collaborative has signed on to manage the search and that we have our Search Committee in place.

Survey reminder
Thank you to the 253 individuals that have completed the Head of School Search survey. Your input will help guide the interview process. The survey will be open until Friday, February 7. Thanks in advance for your participation!

Focus Groups
In addition to the survey information we are gathering, focus groups will allow in-person opportunities to connect with the process. Please join Mary Seppala and Doug Jennings of Educators’ Collaborative to share your thoughts about the Beacon Academy community:

- Parent Focus Group: Tuesday, February 11, 9:30 - 10:30am
- Student Focus Group: Tuesday, February 11, 12:10 - 12:50pm

Search Committee
The Search Committee will assist in the recruiting and interviewing of candidates for the Head of School position, and will include members of our various stakeholder groups. The task of the committee is to review applications passed through the search firm, conduct interviews, select finalists, and make recommendations to the Board of Trustees for the position.

In composing the Search Committee every effort was made to appoint members who reflect the diversity of the community and whose perspectives are relevant to the needs of the school. Members of the committees are:

- Devin Mathews, Search Chair and Board Member
- Patty Abrams, Board Chair
- Susan Sattell, Board Member and Strategic Planning Chair
- Greg White, Board Member
- Jim Masterson, Board Vice-President
- Renee Ruffing, Assistant Head of School
- Brit Nerad, Student Representative
- Stefanie Bator, History Faculty, Co-Director of Equity and Inclusion
- Chris Swan, Science Faculty
- Anita Dixon, Parent
- Audrey Perrott, Founding Trustee
In addition, finalists will also meet with a group of students who will offer feedback to the Search Committee:

- Jade Bond, 9th Grade
- Madison Bland, 9th Grade
- Kalman Slater, 10th Grade
- Anjan Chakravarthy, 10th Grade
- Lilly Schar, 11th Grade
- Isaac Akers, 11th Grade

**Search Firm**

Doug Jennings and Mary Seppala, partners with Educators’ Collaborative, will be assisting in the search process and will visit Beacon Academy on February 10 and 11 to meet with faculty, students and other constituents. EC is highly regarded in the independent school world and has worked with a large number of midwest schools.

Mary Seppala has been a consultant with EC for over five years and has successfully completed eight Montessori searches in the past three years. Her understanding of the value of a program that combines Montessori principles in the delivery of the IB curriculum is based upon her leadership experience as a former Head of School of Munich International School, the first IB World School, and a past member of the IB Regional Advisory Board for Europe, Africa and the Middle East.

Doug is a senior partner in the firm and has conducted more than 40 Head of School searches. He was the head of Park Tudor School, a leading day school in Indianapolis, and he has served on a number of regional and national boards. He is a progressive educator who has served a variety of schools (public and independent) that promote experiential learning. He has a long-standing relationship with ISACS and maintains close relationships with many of the school heads in the region.

Patty Abrams  
*Chair, Board of Trustees, Beacon Academy*

Devin Mathews  
*Board of Directors, Head of School Search Committee Chair*